

Sunny Khoo



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Sunny Khoo is the Managing Consultant and founder of **Human Synergy** Sdn Bhd, a management consulting firm that focuses on linking people with business strategy. Prior to this Sunny was the Director responsible for Human Capital Group practice in Watson Wyatt Worldwide which encompasses service lines from Strategic Compensation to Executive Compensation to Sales Effectiveness to Organization Measurement to Talent Management and Organizational Transformation.

Sunny has over 15 years of management consulting & commercial HR experience in Malaysia, Singapore, China, Thailand & Philippines. Before joining Watson Wyatt, he was the General Manager, HR for a large PLC in Malaysia involved in Property Development, Leisure and Hospitality industry. Prior to that he has held several consulting positions with Towers Perrin and Andersen Business Consulting. He has consulted both private and public sector clients, namely in the financial services, property & construction, telecommunications, energy and utilities, pharmaceuticals, conglomerates, plantation and government bodies.

Sunny's key forte is in the areas of HR Transformation, Talent Management, Organizational Design, Change Management and Performance Management.

He has spoken on many public seminars in the areas of Performance Management and Talent Engagement and has written many articles and appeared once on a radio talk show, BFM.

Sunny has consulted and worked across several countries and industries and some of the organizations include Pfizer, Wyeth, CCM (ICI), Philippines Long Distance Telephone Co., LaFarge, UOB, OUB, Bank of China, Maybank, Alliance Bank, Bank Islam Unit Trust, RHB, CIMB, Pacific Mas, Tenaga Nasional, UEM Group, Maxis, Sawit Kinabalu, KK Industrial Park, TH Group, Genting, Golden Hope, Sime Darby, Proton, Landmarks, Rapid Penang, Malaysian Agrifood Corporation, Putrajaya Holdings, Company's Commission, Securities Commission and the Government of Malaysia.

Sunny has a Bachelor of Business [Management], from Monash University focusing on Organization Design and he is an Associate Member of the Malaysian Institute of HRM. He is also a certified Assessor for Assessment Center Tools and Techniques and a qualified Behavior Event Interviewer.